

Arbon, 20.12.2024



Information on changes in the pension fund and the final interest rates on pension savings/benefits for 2024

Dear ladies and gentlemen

2024 is drawing to a close - the festive season is just around the corner - we wish you all a Merry Christmas and a Happy New Year!

Change of management

Thomas Baumer, who has been responsible for managing the pension fund since May 2019, has decided to take on a new professional challenge. He will leave the pension fund on 31.1.2025. We regret this decision, thank him for his commitment and wish him all the best for the future. The Board of Trustees is delighted that a very good new appointment has been made in the person of Tamara Sprung. She will take up office on 1.5.2025.

Christoph Schumacher will continue to be available for your concerns. He will be supported by the Board of Trustees until Ms. Sprung will be fully in charge.

Benefits

2024 is almost over - and another very good year on the investment markets. The investment return is expected to be around 6%. The Board of Trustees has made the following benefit decisions:

Interest rate on savings capital 2024: 8.0%
Interest rate during the year 2025: 2.5%

Payment of a full supplementary pension as at December 2024
Pension increase of 1.5% valid from 1.1.2025

**Wir nehmen Vorsorge
persönlich.**

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Amendments to the regulations as of 1.1.2025

Enclosed you will also find an information sheet with the important changes to the pension fund regulations with effect from 1.1.2025. We recommend that you study this carefully and contact us if you are unsure. We already informed you about the main changes during the course of the year:

- **Adjustment of the conversion rate and compensation with a vested pension**
- **Reduction in risk/cost contribution/increase in savings contribution**
- **Reorganization of the foundation contribution scheme**
- **Reimbursement of purchases in previous pension funds for a maximum of 3 years before joining the PKSU**
- **Clarification of vesting periods after purchases**
- **Compensation for higher retirement age for women**
- **Abolition of the single-parent pension**
- **Abolition of 6-month lump-sum withdrawal period in the event of termination by the employer**

Pension insurance certificates 2025

We will prepare these in the course of January and send them to you by the end of February at the latest.

Insurance certificate 2025

We will prepare these in the course of January and send them to you by the end of February at the latest. No certificates will be issued in advance on request.

The office of the pension fund administration will be happy to answer any questions you may have at any time and looks forward to an open exchange with our insured persons.

The Board of Trustees and the administration office wish you a successful 2025!

Kind regards

Pensionskasse der Saurer-Unternehmungen



Benjamin Fröhlich
President Board of Trustees



Thomas Baumer
General Manager

Attachments: Information regulation change