

To the attention of all actively insured persons
and pension recipients
of the Pension Fund of the Saurer Group

Arbon, January 12, 2026

**Interest rate of 10.0% on the savings capital of active insured
Two full additional monthly payments for pension recipients plus a 3.0% pension increase**

Dear Madam, Sir,

First of all, we would like to take this opportunity to wish you all the best for 2026, much happiness, and above all, good health.

For PKSU, 2025 was once again marked by positive investment performance. In particular, the realized gains from the transfer of the directly held real estate portfolio to a real estate fund had a significant impact. According to preliminary figures, the return on investment for 2025 will exceed 7%.

Due to this favourable financial situation, a significant increase in free funds and a coverage ratio of around 124% can be expected at the end of 2025.

At its meeting in December 2025, the Pension Fund Board therefore drew up specific measures to ensure that all insured persons benefit from the pension fund's advantageous financial situation. The following benefit decisions were made:

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|--|----------------------------------|
| - Interest on the savings capital of active members for 2025 | 10.0% |
| - Two additional pensions for 2025 | Payment in December 2025 |
| - Increase in pensions for 2026 | 3.0%, valid from January 1, 2026 |

The additional pensions and the pension increase will be paid to persons who were already receiving a pension on the reference date of December 31, 2025.

This good news means we can once again give our beneficiaries an above-average share in the fund's profits.

We'll be happy to give you more details about the 2025 financial year at a later date.

Best regards from the Board of Trustees and our office

Pension Fund of the Saurer Group



Benjamin Fröhlich
President of Pension Fund Board



Tamara Sprung
General Manager